

Appendix 1

Absence Figures by Quarter for Council and CYP Department based on BVPI formula (10th Oct 2011)

Days lost per FTE	2010 -11				2011-12				Projected Total
	April - June 10 Q1	July - Sept 10 Q2	Oct - Dec 10 Q3	Jan - Mar 10 Q4	April - June 11 Q1	July - Oct 11 Q2	Oct - Dec 11 Q3	Jan - Mar 12 Q4	
Council Average	2.52	2.16	2.85	2.70	2.21	1.81			8.85
CYPD	2.60	2.03	2.97	2.84	2.67	2.03			10.12
Difference	0.08	-0.13	0.12	0.14	0.46	0.22			1.27

Council Target	9.8	9.8
CYPD Comparison to target	0.64	0.32

Children and Young People's Department number of days lost per FTE are in most quarters are only just above the council average. In addition the projected number of days lost per FTE is projected to have reduced from 2010-11 to 2011-12 by 0.32 days per FTE